

## PARTNERING PRINCIPLES CHARTER

### VISION

**SERVING DEFENCE AS THE DEFINITIVE PARTNERSHIP  
PROVIDING DECISION SUPPORT TO ENHANCE CURRENT AND  
FUTURE MILITARY CAPABILITY**

**In delivering our vision we will:**

### PERFORMANCE

- Deliver the UK's defence strategic objectives for Niteworks
- Deliver impartial evidence based advice and support through collaborative MOD and pan-industry teams
- Deliver results at tempo, responsive to a range of demands
- Agree shared objectives, realistic targets and achievable plans with transparency of pricing and risk
- Deliver the best value for money outcomes for defence

### PARTNERING AND PEOPLE

- Work collaboratively in a unified, inclusive and customer-focused culture in the interest of the Niteworks partnership as a whole
- Value the spectrum of knowledge and expertise of our partners
- Promote a stimulating and challenging environment underpinned by continuous learning and improvement
- Value our people for their skills, knowledge and diversity, and empower them to the maximum extent
- Draw upon existing capability and respect the position of each others' organisations

### TRUST AND IMPARTIALITY

- Act professionally and ethically, and be sensitive to the needs of all our stakeholders
- Be trusted to deliver impartial, best practice solutions for our customers
- Respect all information given and received
- Honour and protect the intellectual property rights of others
- Ensure our processes and behaviours are open and visible
- Be receptive and open to the ideas of others

### TRANSPARENCY

- Share a common set of information to achieve open and honest collaborative working
- Raise issues early to avoid surprises and challenge where it is appropriate to do so
- Share results equally across the partnership

### AGILITY

- Respond in ways which are timely and meet our customers' needs
- Embrace change and adapt to the needs of an evolving environment
- Deliver a range of flexible and responsive services to our customers

### GROWTH AND INNOVATION

- Strengthen and grow our capabilities in the provision of an effective and efficient decision support capability for our customers
- Innovate and challenge in all that we do
- Continually expand the partnership to embrace the breadth of the defence industrial base