

VISION SERVING DEFENCE AS THE DEFINITIVE PARTNERSHIP PROVIDING DECISION SUPPORT TO ENHANCE CURRENT AND FUTURE MILITARY CAPABILITY

In delivering our vision we will:

- PERFORMANCE**
- ▼ Deliver the UK's defence strategic objectives for Niteworks.
 - ▼ Deliver impartial evidence based advice and support through collaborative MOD and pan-industry teams.
 - ▼ Agree shared objectives, realistic targets and achievable plans with transparency of pricing and risk.
 - ▼ Deliver the best value for money outcomes for our customers.

- PARTNERING AND PEOPLE**
- ▼ Work together in a unified, inclusive and customer-focused culture in the interest of the Niteworks partnership as a whole.
 - ▼ Value the spectrum of knowledge and expertise of our partners.
 - ▼ Promote a stimulating and challenging environment underpinned by continuous learning and improvement.
 - ▼ Value our people for their skills, knowledge and diversity, and empower them to the maximum extent.
 - ▼ Draw upon existing capability and respect the position of each others' organisations.

- TRUST AND IMPARTIALITY**
- ▼ Act professionally and ethically, and be sensitive to the needs of all our stakeholders.
 - ▼ Be trusted to deliver impartial, best practice solutions for our customers.
 - ▼ Respect all information given and received.
 - ▼ Honour and protect the intellectual property rights of others.
 - ▼ Ensure our processes and behaviours are open and visible.
 - ▼ Be receptive and open to the ideas of others.

- TRANSPARENCY**
- ▼ Share a common set of information to achieve open and honest collaborative working.
 - ▼ Raise issues early to avoid surprises and challenge where it is appropriate to do so.

- AGILITY**
- ▼ Respond in ways which are timely and meet our customers' needs.
 - ▼ Embrace change and adapt to the needs of an evolving environment.
 - ▼ Deliver a range of flexible and responsive services to our customers.

- GROWTH AND INNOVATION**
- ▼ Strengthen and grow our capabilities in the provision of an effective and efficient decision support capability for our customers.
 - ▼ Innovate and challenge in all that we do.